



Sustainability Policy

At Hastings Hotels we are committed to environmental friendly initiatives without compromising the comfort, standards and enjoyment of our guests.

We recognise the impact of our hotels on the environment and are committed to conducting our business in a way that ensures environmental sustainability for future generations.

We are undertaking the following actions to responsibly lessen our impact on the environment.

The Hastings Policy.

- To fully comply with all relevant environmental legislation and approved codes of practice.
- Management and staff must take into consideration the environmental impact of their actions on a daily basis and continually seek to improve our environmental practices.
- To reduce pollution, emissions and waste, and increase the recycling ethos.
- To ensure all new employees are taught about the Hastings sustainable working practices.
- To develop and educate on responsible purchasing methods using where possible local suppliers and only those who maintain ethical practices.
- To implement this policy throughout Hastings Hotels ensuring customers are also aware of how to use our products and services in an environmentally friendly way.

Energy efficiency measures adopted

We will actively implement measures to reduce our energy consumption and costs. These measures include:

- LED lighting has been installed where possible throughout our hotels
- Boiler efficiency audits have highlighted the need to replace with more energy efficient boilers which has been completed.
- In periods of low occupancy, sections of each hotel are isolated to allow heating and lighting to be economised upon.
- The Operation of Combined Heating and Power (CHP) units generating electricity and reducing CO2 emissions are now in operation.
- Heat plate exchangers have been installed.
- All computers, printers, heat and light are turned off when not in use.
- Pool temperature which is a big user of energy is carefully monitored in the two Hastings Hotels spas.

Water efficiency

Water is a scarce resource with a direct impact on our environment. Therefore its management is essential. We at Hastings Hotels have implemented water conservation measures to reduce consumption and costs. The main ones include:

- Taking water from the ground where possible by means of a borehole as opposed to using mains water
- Installation of water saving devices in toilets, and restrictors for taps, showers and urinal sensor flushing systems.

Waste efficiency

At Hastings Hotels we have reviewed the type and quantity of waste identifying ways to dispose of more efficiently. These include:

- Paper, cardboard, plastics, tins, glass are recycled, with these levels being increased year on year.
- Implementing recycling compounds to compost all food waste and bailing cardboard, plastic and ink cartridges. Batteries are also recycled. One of our hotels, The Slieve Donard), actually sends nothing to landfill.
- Rechargeable batteries are used in every bedroom for door locks, rooms safes and TV remote controls.
- Targeting staff on reducing waste that goes to landfill.
- The use of electronic mail in the main to reduce paper.
- Working exclusively with suppliers who are environmentally friendly enough to reduce excess packaging. They should use recycled cardboard and other biodegradable packaging.

Pollution

We at Hastings Hotels are committed to reducing pollution of the environment through the hotels' activities. We ensure that,

- Chemicals are biodegradable and environmentally friendly
- Drainage systems are not contaminated
- Proper disposal of grease
- We do everything we can to reduce carbon emissions.

The company's management and its employees are personally and jointly responsible for the full implementation of policy objectives.

Hastings Hotels have been nominated for and have won awards for their commitment to energy efficiency not only in the hospitality industry but in the world of business in Northern Ireland. Its most recent accolade was awarded by thegreenhospitality.ie to the Slieve Donard Resort and Spa.